



BRENTWOOD TRAMPOLINE CLUB

This is an agreement for the role stated below and is not intended to be a legally binding contract of employment. The Club will pay for coached hours at a pay scale to be agreed from time-to-time by the committee. Reasonable out-of-pocket expenses will be reimbursed where you attend an event, other than scheduled training, solely to fulfil your role as a coach. As a self-employed individual the Head Coach is responsible for settling any associated tax liability in respect of these payments. The Club and the Committee will not be held liable for disbursing any tax liability on your behalf. Should you wish to cease coaching with the club you will be expected to provide a reasonable period of notice to allow the club to secure a replacement – a term would be the minimum period considered to be reasonable.

The Club will also carry out adequate risk assessments and treat coaches in accordance with its equal opportunities policy. Coaches agree to follow the rules and policies of the Club and are requested to do their best to meet time commitments, giving adequate notice if this is not possible.

ROLE TITLE: HEAD COACH
RESPONSIBLE TO: CHAIRMAN
SKILLS REQUIRED:

- ✓ Leadership skills
- ✓ Communication skills
- ✓ Planning and organisational skills
- ✓ Experience of working with young people & their parents/carers
- ✓ Prepared to make a regular time commitment

ROLE PURPOSE:

1. To direct the club's coaching programme.
2. To supervise other coaches as required.
3. To provide effective coaching to club members.
4. To represent the club and its members at appropriate venues and events.

MAIN TASKS ARE TO:

1. Prepare and deliver suitable development programme for the club to be implemented through the coaching staff as well as to members assigned to you;
2. Arrive in sufficient time before a session to prepare the training area in order that the session may start as close to the scheduled start time as possible (15 minutes would normally be considered sufficient);
3. Ensure that any accidents, injuries or similar incidents are recorded;
4. Remain at the end of a session to ensure that all equipment has been stored and that all under-18 performers have been safely collected, by a responsible adult;
5. Wherever possible to provide advance notice of any expected periods of absence and / or of an inability to comply with the above requirements;
6. Arrange substitute cover for your own sessions, or those you have agreed to take on, if unable to attend for any reason;
7. Ensure that as their principal coach all Members for whom you are responsible are adequately prepared for and supported at open, grading & gala competitions.
8. Provide appropriate mentoring support for more junior coaching staff;

REQUIRED QUALIFICATIONS

- ✓ Relevant BG coaching qualification

RECOMMENDED QUALIFICATIONS:

- ✓ Child Protection Awareness training (required from June 2011)